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| **PROGRAM OUTCOMES (POs) REVIEW FEEDBACK FORM** | | |
| If there are more than one PO per degree/certificate program, please provide your evaluations and ratings holistically, i.e., for all POs in the program as a whole. If needed, provide additional feedback, including on individual POs, in the comment boxes. Email [ipa@fsu.edu](mailto:ipa@fsu.edu) with any questions. | | |
| **Academic Degree/Certificate Program Name:** | | |
| **Completed by:** | **Sent to:** | |
| **Academic year for which the Plans are reported:** Select from drop-down | | |
| **Academic year for which the Results are reported:** Select from drop-down | | |
| **Program Mission Statement** | | |
| **The Program mission is stated:**  Select from drop-down | | Select Rating |
| **Comments:** | | |
| **PO Name, Statement and Category** | | |
| **PO Name is:**  Select from drop-down | | Select Rating |
| **PO Statement is articulated:**  Select from drop-down | | Select Rating |
| **PO has:**  Select from drop-down | | Select Rating |
| **Alignment with University mission and Strategic Plan is:**  Select from drop-down | | Select Rating |
| **Implementation of the PO is:**  Select from drop-down | | Select Rating |
| **Comments:** | | |
| **Assessment Process/Methodology** | | |
| **Assessment process is described:**  Select from drop-down | | Select Rating |
| **Assessment methodology is:**  Select from drop-down | | Select Rating |
| **If an assessment instrument is used:**  Select from drop-down | | Select Rating |
| **If officially reported university data is used:**  Select from drop-down | | Select Rating |
| **Assessment process includes:**  Select from drop-down | | Select Rating |
| **Comments:** | | |
| **Goal/Benchmark** | | |
| **How specific is the goal/benchmark?**  Select from drop-down | | Select Rating |
| **How measurable is the goal/benchmark?**  Select from drop-down | | Select Rating |
| **What is the goal/benchmark based on?**  Select from drop-down | | Select Rating |
| **How appropriate is the goal/benchmark?**  Select from drop-down | | Select Rating |
| **How time-bound is the goal/benchmark?**  Select from drop-down | | Select Rating |
| **Comments:** | | |
| **Results Statement** | | |
| **Results Statement addresses the established goal/benchmark:**  Select from drop-down | | Select Rating |
| **Results Statement includes:**  Select from drop-down | | Select Rating |
| **Results Statement is:**  Select from drop-down | | Select Rating |
| **Results Statements includes:**  Select from drop-down | | Select Rating |
| **If it is inconclusive whether criteria were met or not:**  Select from drop-down | | Select Rating |
| **Bonus: Results Statement**  Select from drop-down | | Select Rating |
| **Comments:** | | |
| **Analysis of Results** | | |
| **Overall, Analysis of Results:**  Select from drop-down | | Select Rating |
| **Analysis of Results contains:**  Select from drop-down | | Select Rating |
| **Analysis of Results references:**  Select from drop-down | | Select Rating |
| **Analysis of Results identifies:**  Select from drop-down | | Select Rating |
| **Analysis of Results links to Results Statement and Improvement Plan:**  Select from drop-down | | Select Rating |
| **Analysis of Results:**  Select from drop-down | | Select Rating |
| **Bonus: Analysis of Results**  Select from drop-down | | Select Rating |
| **Comments:** | | |
| **Improvement Plan** | | |
| **Improvement Plan explains:**  Select from drop-down | | Select Rating |
| **Improvement Plan describes:**  Select from drop-down | | Select Rating |
| **Improvement Plan identifies:**  Select from drop-down | | Select Rating |
| **Improvement Plan includes:**  Select from drop-down | | Select Rating |
| **If improvement action requires new financial and/or human resources:**  Select from drop-down | | Select Rating |
| **If improvement action requires changes to assessment instrument and/or methodology:**  Select from drop-down | | Select Rating |
| **Bonus: Improvement Plan**  Select from drop-down | | Select Rating |
| **Comments:** | | |